

## **ALADYR CODE OF ETHICS**

The Latin American Desalination and Water Reuse Association – ALADYR, is a non-profit association based in the United States with international scope, focusing on Latin America. Our main goal is to disseminate knowledge on efficient and sustainable water management, promoting non-conventional water sources like desalination and reuse, wastewater treatment, water compensation, and access to potable water, aligned with social and economic development. To achieve this, ALADYR creates platforms connecting water management needs with sustainable solutions, fostering productive relationships and lobbying among ALADYR members, potential clients, decision-makers, and stakeholders.

ALADYR's foundation is transparency and integrity in all actions, offering members and stakeholders a clear, fair, and legally sound participation axis. This CODE OF ETHICS outlines guiding principles for ALADYR's directors, members, collaborators, and allies.

### **SECTION I**

#### **LEGAL AND REGULATORY COMPLIANCE**

1.01 ALADYR complies with applicable laws and regulations in the United States, including IRS provisions for 501(c)(3) organizations, and respects local laws in Latin American countries where the Association operates.

1.02 The Association's activities adhere to environmental, technical, health, and social responsibility legal frameworks.

### **SECTION II**

#### **INTEGRITY AND TRANSPARENCY**

2.01 Conduct ethical, transparent, and professional behavior in all institutional relationships and organizational processes to fulfill the Association's mission.

2.02 Provide financial reports to members upon request, as part of transparency protocols and good governance practices ensuring responsible resource management, consistent with non-profit status.

2.03 Maintain an objective and neutral stance on potential conflicts of interest among ALADYR member companies, respecting each organization's goals and acting with transparency and impartiality in all dealings.

### **SECTION III**

#### **RESPONSIBLE KNOWLEDGE DISSEMINATION**

3.01 Promote evidence-based dissemination of technical information, experiences, research, and advancements in desalination, water reuse, and wastewater treatment, with professional rigor and institutional neutrality.

3.02 Respect and enforce intellectual property rights in all ALADYR publications and presentations.

3.03 Reject plagiarism, data manipulation, or misuse of information published in ALADYR spaces.

3.04 Prohibit members and affiliates from disseminating false information or making inappropriate, disrespectful, or defamatory references to other companies, brands, or members in ALADYR spaces, promoting fair competition and productive relationships among members and affiliates.

### **SECTION IV**

#### **ALADYR MEMBER PARTICIPATION**

4.01 Enable opportunities for professionals, students, companies, or organizations related to or interested in water management to join ALADYR, ensuring members and new members comply with the Association's bylaws.

### **SECTION V**

#### **ALADYR CONFERENCES AND MEETINGS**

5.01 All organized events, whether in-person or virtual, shall promote open participation, respectful exchange of ideas, and diversity of approaches, aligned with ALADYR's objectives.

5.02 Selection of presentations and published works is the responsibility of ALADYR's Technical Committee, based on technical relevance and compliance with established Association criteria.

## **SECTION VI**

### **ENVIRONMENTAL AND SOCIAL COMMITMENT**

6.01 Promote sustainable water solutions ensuring access to potable water and efficient use of water resources in production and service chains.

6.02 Align Association objectives with sustainable development principles, promoting technologies that protect natural resources.

6.03 Consider the social and cultural context of the Association's areas of operation, with sensitivity to local needs and realities.

## **SECTION VII**

### **EQUALITY, INCLUSION, AND RESPECT**

7.01 Treat all individuals with respect and without discrimination based on gender, age, nationality, race, disability, religion, sexual orientation, or any other condition.

7.02 Foster inclusive and safe environments, free from harassment or violence.

7.03 Promote equitable participation of professionals from diverse backgrounds, valuing varied experiences and perspectives.

## **SECTION VIII**

### **RESPONSIBLE USE OF RESOURCES**

8.01 Association resources (financial, material, and human) are dedicated exclusively to purposes aligned with the institutional mission: "timely dissemination of knowledge on efficient and sustainable water management".

8.02 No part of Association profits shall benefit or be distributable to directors, members, collaborators, or other individuals or entities.

8.03 Reject misuse or fraud of funds, prohibiting ALADYR's Board and Team from offering or receiving, directly or indirectly, improper benefits, incentives, or gifts that could influence official decisions, gain advantages, or compromise impartiality in planning, organizing, or executing conferences or other Association activities.

## **SECTION IX**

### **INFORMATION PROTECTION**

9.01 Handle personal, technical, and organizational information received or generated by ALADYR responsibly and confidentially.

9.02 Comply with the Association's data protection policy and use information solely for institutional purposes.

## **SECTION X**

### **COMPLIANCE AND ETHICAL OVERSIGHT**

10.01 All individuals associated with the Association (Directors, Team Members, Corporate Members, and Individual Members) are committed to complying with this Code and collaborating with any required review or internal procedure.

10.02 Ethical violations may lead to proportional measures, including warnings, suspensions, or disaffiliation, in accordance with ALADYR's bylaws, ensuring the right to defense.

## **FINAL PROVISIONS**

This Code of Ethics was approved on June 23, 2025, and shall be effective upon publication. It will be reviewed periodically or as necessary to ensure its relevance and updates.